

"I HAVE COME THAT THEY MAY HAVE LIFE, AND HAVE IT TO THE FULL."



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The Every Nation NYC Mission Statement:

EVERY NATION NYC EXISTS TO HELP PEOPLE KNOW GOD, GROW TOGETHER, DISCOVER PURPOSE, AND MAKE A DIFFERENCE IN NEW YORK CITY AND BEYOND.



The Every Nation NYC Growth Track introduces you to the nature and purpose of God and how you fit into His plan. The Growth Track is made up of four steps that will equip you to know God, grow together with others, discover your God-given purpose, and make a difference. You were created for these four purposes and will continue to grow in them for the rest of your life.

step**ONE** - Know God

Discover the reason for which you were created: to know God. *step*ONE happens the first Sunday of every month.

step**TWO** - Grow Together

Get to know Every Nation NYC, and learn how to grow together with others as a part of our church. *step*TWO happens the second Sunday of every month.

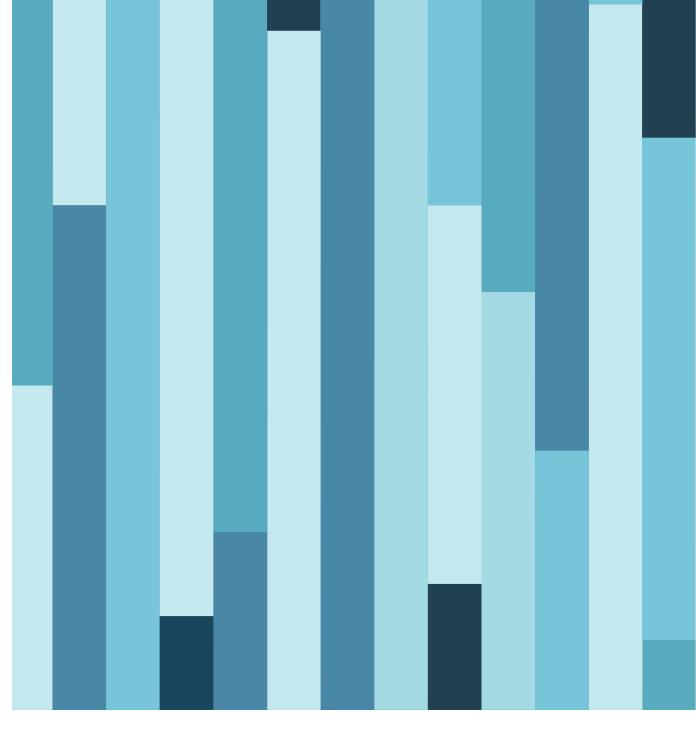
step**THREE** - Discover Purpose

Discover your personality and gifts and see how they indicate your purpose in life and your best fit in ministry. *step*THREE happens the third Sunday of every month.

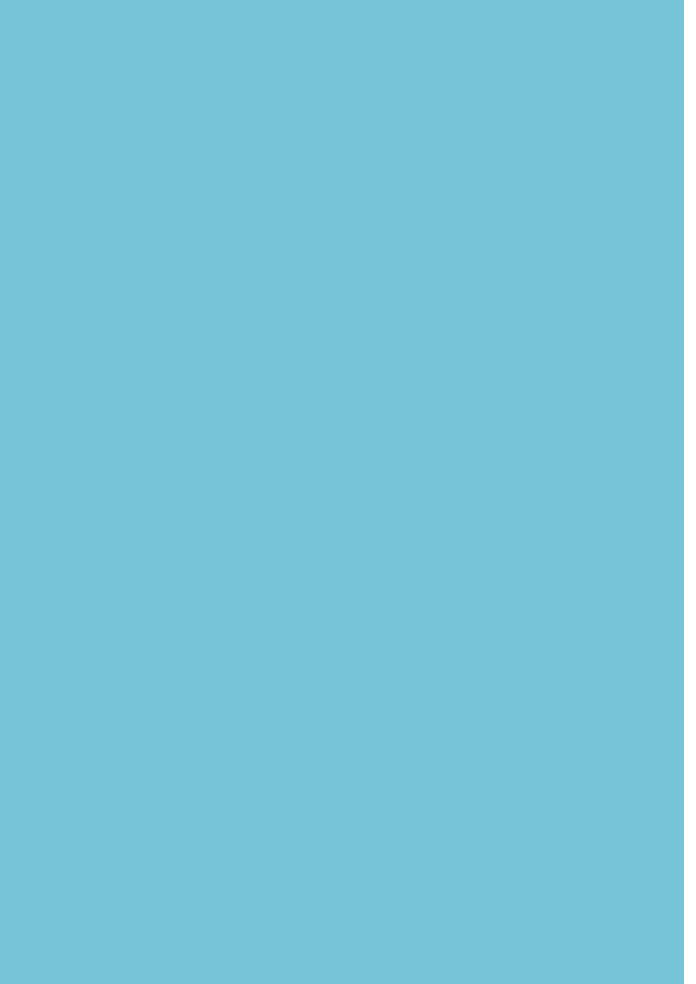
stepFOUR - Make a Difference

Connect to the opportunities available through Every Nation NYC to live out your purpose and serve others by using your gifts. *step*FOUR happens the fourth Sunday of every month.









OUR **PRAYER FOR YOU**

"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people."

Ephesians 1:17-18

But I do more than thank. I ask—ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing him personally, your eyes focused and clear, so that you can see exactly what it is he is calling you to do, grasp the immensity of this glorious way of life he has for his followers,"

Ephesians 1:17-18 The Message



YOUR SPIRITUAL JOURNEY CONSISTS OF FOUR STEPS

"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better."

Ephesians 1:17

"Now this is eternal life: that they know you, the only true God, and Jesus Christ, whom you have sent."

John 17:3

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved."

Acts 2:42-44, 46-47

"Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. ""From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work."

Ephesians 4:15-16

Know God

| | workmanship, created in Christ Jesus for good works, which beforehand, that we should walk in them." |
|---------------|--|
| | ent gifts, according to the grace given to each of us. If your gathen prophesy in accordance with your faith;" |
| the same way, | ht of the world. A town built on a hill cannot be hidden In et your light shine before others, that they may see your goo fy your Father in heaven." |
| | |

WHO IS GOD?

| _ | : He made us |
|---|--|
| | "In the beginning God created the heavens and the earth." Genesis 1:1 |
| - | : He is distinct from us |
| | "For I am God, and not a man- the Holy One among you." Hosea 11:9 |
| _ | : He instructs us |
| (| "Blessed are those whose ways are blameless, who walk according to the law of the Lord All Your words are true; all Your righteous laws are eternal." Psalm 119: 1, 160 |
| _ | : He is good to us |
| i | "Dear friends, let us love one another, for love comes from God This is love: no that we loved God, but that He loved us and sent His Son as an atoning sacrifice for our sins." I John 4:7, 10 |
| _ | : He evaluates us |
| | "I will judge each of you according to your ways, declares the Sovereign Lord." Ezekiel 18:30 |

Know God

WHAT WENT WRONG?

| 1. | Adam and Eve | | God |
|----|--|-----------------------|---|
| | "When the woman s | aw that the fruit of | the tree was delicious and pleasing |
| | to look at, and could | l also give her wisd | om, she took some and ate it. She also |
| | gave some to her hu | ısband who was wi | th her and he ate it." |
| | Genesis 3:6 | | |
| 2. | We | and | disobedience (sin) toward |
| | God | | |
| | "Just as sin entered way, death came to a | | one man, and death through sin, in this all sinned" |
| | Romans 5:12 | | |
| 3. | We are | to fix the p | problem on our own |
| | "There is no one who Romans 3:12 | o does good. Not e | ven one." |
| | "[We] know that a p | person is not made . | right with God by obeying the rules of |
| | Galatians 2:16 | | |
| 4. | God has | | our own way |
| | "We are bringing yo | u good news, telling | g you to turn from these worthless |
| | things to the living (| God, who made the | heavens and the earth and the sea and |
| | everything in them. | In the past, He let a | all nations go their own way. Yet He has |
| | not left Himself with | out testimony: He | has shown kindness by giving you rain |
| | from heaven and cre | ons in their seasons | : He provides you with plenty of food |

Acts 14:15-17

and fills your hearts with joy."

WHAT HAS GOD DONE TO FIX THE PROBLEM?

| 1. | God | Jesus Christ |
|----|---|--|
| | "[Jesus] is the image of the pleased to have all His fullne Colossians 1:15 | invisible God, the head over all creation God wa |
| 2. | Jesus lived a | · |
| | | t who has gone into heaven before us, Jesus the tempted in every way, just as we are - yet did not |
| 3. | Jesus or | |
| | | me, when we were still helpless, Jesus Christ died demonstrates His own love for us in this: While we d for us." |
| | - | l, death reigned through that one man, how much e God's amazing gift of grace and righteousness e man, Jesus Christ!" |

Know God

| 4. | Jesus from the dead - as He predicted - to He was God. |
|----|--|
| | "[Jesus] was raised on the third day according to the Scriptures and appeared to [Peter] and the twelve. After that, He appeared to more than 500 people, most of whom are still alive." 1 Corinthians 15:4-6 |
| | "[God] has set a day when He will judge the world justly by [Jesus], who He has appointed. He has given proof of this to everyone by raising Him from the dead." Acts 17:31 |
| | "The gospel is the good news that God became man in Jesus Christ. He lived the life we should have lived and died the death we should have died- in our place. Three days later He rose from the dead, proving He is the Son of God and offering the gift of salvation to everyone who repents and believes the gospel." - Dr. Rice Broocks |
| 5. | Due to the Resurrection, God has given us that same to overcome sin and live a new |
| | "Further, my brothers and sisters, rejoice in the Lord! It is no trouble for me to write the same things to you again, and it is a safeguard for you." Philippians 3:1 |
| | "And I will give you a new heart, and a new spirit I will put within you. And I will remove the heart of stone from your flesh and give you a heart of flesh." Ezekiel 36:26 |
| | |



HOW SHOULD WE RESPOND?

| We | should respond to the god | od news of Jesus Christ by: | |
|----|--|---|-------------------------|
| 1. | We must | _ that we have | God. |
| 2. | Instead we must turn t | away from oursely to Jesus believing He die us. Scripture calls this | ed to pay for our sins |
| | | ut sin, we deceive ourselves, e is faithful and just, and wil teousness." | |
| | "'The time has come,' [Je Repent and believe the g Mark 1:15 | esus] said. 'The kingdom of good news!'" | God has come near! |
| 3. | We mustearn it. | God's free gift of | salvation. Don't try to |
| | | ave been saved, through fair of God—""not by works, so t | |

Know God

We must receive Jesus as the boss, or _ of our lives. Scripture calls this "confessing Jesus as Lord."

"So then, just as you received Christ Jesus as Lord, continue to live your lives in Him."

Colossians 2:6

"If you declare with your mouth, 'Jesus is Lord,' and believe in your heart that God raised Him from the dead, you will be saved." Romans 10:9

You can take these steps by praying

this simple prayer of commitment to God:

"Dear Jesus, thank You for creating me and for loving me even though I've disobeyed You and gone my own way. I need You in my life, and I'm sorry for my sins. Please forgive me. Thank You for dying on the cross for me. I want to follow You from now on. Please come into my heart and make me a new person. I receive Your free gift of salvation. Please help me to grow as I follow You."

"Everyone who calls on the name of the Lord will be saved."

ROMANS 10:13

step**ONE**

| | by mature beli ned. Scripture calls th | evers. nis "making disciples." | _ others what |
|---|---|--|------------------|
| | | the presence of many wit. Il be qualified to teach ot | |
| eating togethe | r." "Every day, they co | the apostles' teaching, fel ntinued to meet together heir homes and ate with g | in the temple |
| Spend time re | egularly | the Bible and | |
| | | o of the primary ways we grow in our relationship | |
| | y be careful to do every | your lips; meditate on it c thing written in it. Then y | - |
| "Pray continua in Christ Jesus. 1 Thessalonians 5 | n | cumstances; for this is God | d's will for you |
| | Pray' (page 102) and "H os on how to read your | ow To Read Your Bible" (Bible and Pray. | page 103) |
| Be | in water. | | |
| | - | f you, in the name of Jesu. receive the gift of the Holy | |

5. Spend time regularly with other people who are _____

WATER BAPTISM

We baptize new followers of Christ by immersion in water, which is the way Jesus was baptized, and the way the Bible describes baptism. Baptism is a word that means to immerse or to dip. Jesus was fully immersed in water as a sign of submission to God, and His followers were later immersed in water as a sign of trusting in Jesus. We baptize new followers of Christ by fully immersing them in water, in the name of the Father, the Son and the Holy Spirit - in the name of Jesus.

"At that time Jesus came from Nazareth in Galilee and was baptized by John in the Jordan. Just as Jesus was coming up out of the water, He saw heaven opening up and the Spirit descending on Him like a dove." Mark 1:9-10

"By being baptized, we were buried with Christ into His death. Christ has been raised from the dead by the Father's glory. And like Christ we also can live a new life."

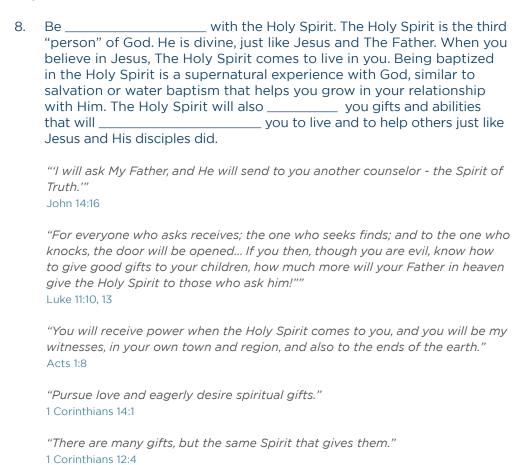
Romans 6:4

"Therefore go and make disciples of all nations, baptizing them in the name of the Father and the of the Son and of the Holy Spirit." Matthew 28:19

BY BEING WATER BAPTIZED, YOU ARE:

| 1. Following the | set by Christ |
|------------------------------|---------------|
| 2. Demonstrating your | |
| 3. Declaring your commitment | |
| Water baptism declares | |
| what has happened | |

step**ONE**



Here is a Simple Prayer to be Baptized in the Holy Spirit:

"Dear Heavenly Father, I thank You that Jesus saved me and forgave me of my sins. I pray that Your Holy Spirit would come upon me.

Lord Jesus, baptize me now in the Holy Spirit. You said that if we asked, we would receive, so I receive the baptism in the Holy Spirit right now by faith in Your Word. May the anointing, the glory, and the power of God come up me and into my life right now. May I be empowered for service from this day forward.

Thank You, Lord Jesus, for baptizing me in Your Holy Spirit. Amen"

We encourage you to begin stepping out by faith in using the gifts and power that the Holy Spirit has given you. There is a section in the Appendix on page 104 that gives further instruction on being baptized in the Holy Spirit and using your Spiritual Gifts.

Next**Steps**

1. Give your heart to Jesus to be saved.

You can use the salvation prayer on page 15 as a guide.

2. Be Baptized in Water.

Grow your relationship with God by being water baptized. Water baptism is the example Jesus set, and we follow this example to publicly share our new life in Him. It is a powerful next step in your relationship with God and we invite you to sign up for the next baptism.

3. Be Baptized in the Holy Spirit.

Read the notes in the appendix on pp. 104-105. Talk to your Connect Group Leader or one of the pastors for further information.

4. Begin to read your bible and pray daily.

For more help in how to do this, see notes in the appendix on pp. 102-103.

5. Sign up today for someone to take you through the 'One2One' booklet (or app). This booklet lays out the basics of Christianity in a clear, easy to use format.

Ask your Growth Track Teacher, Connect Group Leader, Pastor, or any mature Christian you may know.

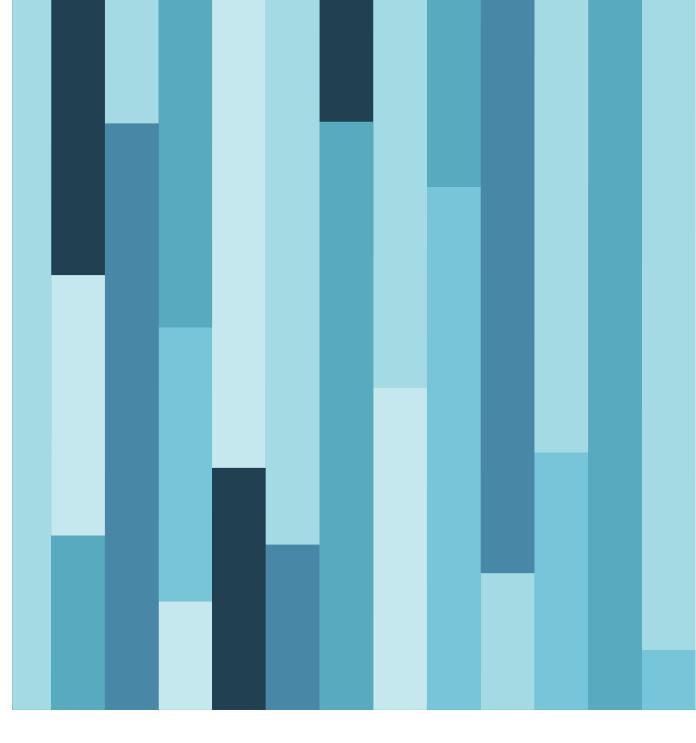
6. Complete all four steps of the Growth Track.

step**ONE** - Know God

step**TWO** - Grow Together

step**THREE** - Discover Purpose

step**FOUR** - Make A DIfference



Step**TWO**Grow Together

THE EVERY NATION NYC STORY

"Out of these ashes I will build a great church."

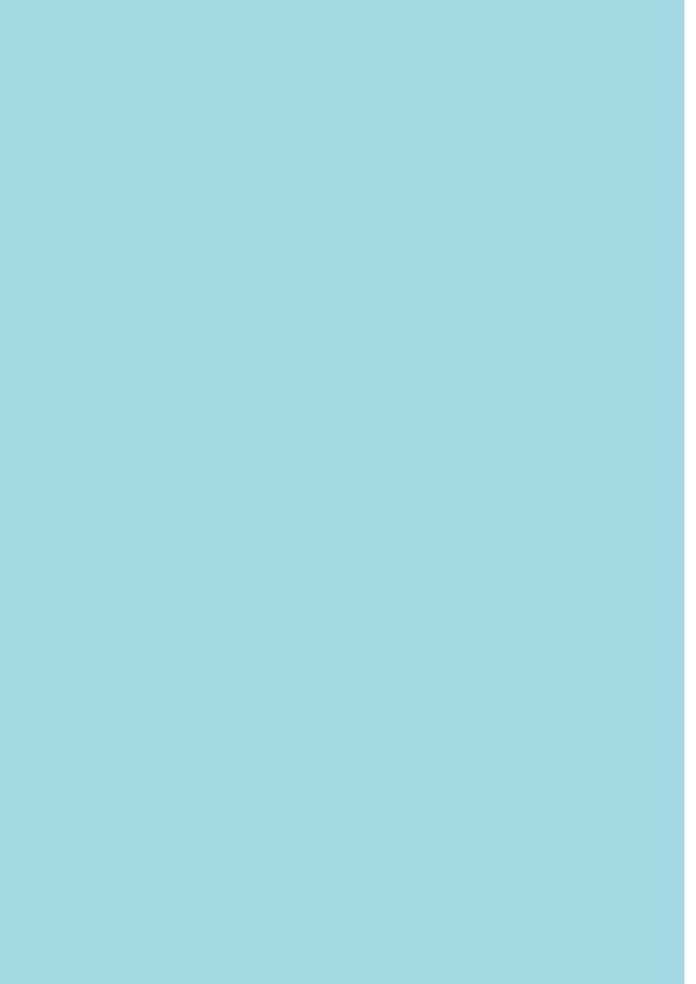
Every Nation NYC's story is one of God's hope and redemption in the midst of pain and brokenness. Our congregation was birthed immediately after the 9-11 terrorist attacks, when Senior Pastor Ron Lewis, Pastor Rice Broocks, and a team of ministers from other Every Nation churches journeyed to New York City to minister to a city reeling from the shock of this unspeakable tragedy.

Driving into Manhattan, Pastor Ron was deeply moved when he saw the pillar of smoke filling the sky above lower Manhattan. At that moment, he felt God clearly speak to him, "Out of these ashes I will build a great church." Pastor Ron interpreted this to mean the Lord would bless many churches in NYC, as well as call Every Nation churches to start a new congregation in the heart of Manhattan. Sensing the urgency of the need, Pastor Ron & Pastor Rice began making plans to launch this new congregation.

Within a few weeks, Every Nation Church NYC held its first worship service in the historic Lamb's Theatre in Times Square. Over the next 5 years, Every Nation NYC saw multiple hundreds of New Yorkers from all walks of life come through its doors. Many heard and responded to the Gospel in our services and while meeting with our members. More than a thousand New Yorkers met Jesus in a real and personal way. Over time, Every Nation NYC began to bear significant fruit, helping to plant a church in Philadelphia, and sending teams and resources to serve churches in Russia, Taiwan, and the Dominican Republic.

Today, Every Nation NYC is a diverse, multi-ethnic congregation consisting of people from all kinds of backgrounds, career fields, and aspirations. We are committed to seeing God transform this city one life at a time through helping people Know God, Grow Together, Discover Purpose, and Make a Difference.

Looking ahead to the future, we are excited about what God has in store for us. As we enter this new decade, we believe that God has given us a vision to increase our reach and influence in NYC and beyond.



EVERY NATION NEW YORK CITY'S MISSION

We believe God designed Every Nation NYC to transform the city one life at a time, and we do this by helping people:

- 1.
- 2.
- 3.

1. WEEKEND SERVICES

Every Nation NYC has four primary ministry touch points to help you grow in your relationship with God, your relationships with others, and as a person: Weekend Services, Connect Groups, the Growth Track, and Serving.

WEEKEND SERVICES ARE FOR EVERYONE

We consider knowing God to be our primary purpose, and reaching people who do not know God personally or who don't have a church home to be one of our greatest responsibilities. Our services are a great time when the church can come together to celebrate, encourage each other, and minister to people at all stages of their spiritual journey.

"Jesus told them this parable: Suppose one of you has a hundred sheep and loses one of them. Doesn't he leave the ninety-nine in the open country and go after the lost sheep until he finds it?"

Luke 15:3-4

And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching. Hebrews 10:24-25

Our Sunday services focus on five values:

We believe church should be enjoyable.

"I rejoiced with those who said to me, 'Let us go to the house of the Lord.'"

Psalm 122:1

"There I will go to the altar of God, to God—the source of all my joy. I will praise You with my harp, O God, my God!"

Psalm 43:3 NLT

step**TWO**

We believe Sunday gatherings should be a place where people encounter God.

"I have seen you in the sanctuary and beheld your power and your glory. Because your love is better than life, my lips will glorify you." Psalm 63:2-3

"The Lord's hand was with them, and a great number of people believed and turned to the Lord."

Acts 11:21

We believe our Sunday gathering should display the excellence and beauty of God.

"And whatever you do or say, do it as a representative of the Lord Jesus, giving thanks through Him to God the Father."

Colossians 3:17 NLT

We believe our Sunday gatherings should be a place where people learn how the Bible applies to their daily lives.

"All Scripture is inspired by God and is useful to teach us what is true and to make us realize what is wrong in our lives. It corrects us when we are wrong and teaches us to do what is right. God uses it to prepare and equip His people to do every good work."

2 Timothy 3:16-17 NLT

Grow Together

| _ | | | |
|---|--|--|--|
| ᄂ | | | |
| | | | |

We believe that Sunday gatherings should be a place where people can accept Jesus as their Lord and Savior and receive any other blessing from Christ.

"For 'Everyone who calls on the name of the Lord will be saved." But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?"

Romans 10:13-14 NLT



2. CONNECT GROUPS

Connect Groups exist to bring people together to grow in relationship with God and others. We believe real life change happens in the context of authentic relationships, which is why we are a church made up of small groups called 'Connect Groups.' In the Bible, they worshiped in the temple, but personal ministry happened "house to house." We call this discipleship through groups.

"You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house." Acts 20:20

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved."

Acts 2:42-44, 46-47

CONNECT GROUPS PROVIDE THREE THINGS:

| 1. | A place to connect with |
|----|--|
| | "I am the vine; you are the branches. Those who remain in me, and I in them, will produce much fruit. For apart from me you can do nothing." John 15:5 |
| | "Follow my example, as I follow the example of Christ." 1 Corinthians 11:1 |
| 2. | A place to connect with |
| | "Therefore encourage one another and build each other up, just as in fact you are doing." 1 Thessalonians 5:11 |
| | "Love each other with genuine affection and take delight in honoring each other." Romans 12:10 NLT |
| | "As iron sharpens iron, so one person sharpens another." Proverbs 27:17 |
| | "Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him." 1 Corinthians 9:22 TLB |
| 3. | A place to connect with the |
| | "He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love." Ephesians 4:16 NLT |
| | |

HOW CONNECT GROUPS WORK:

A connect group is an intentional gathering of people who meet regularly. Since God designed us for relationships, we believe it is through the relationships made in Connect Groups that God will help us grow. People form groups with others with whom they have a connection. This might be with others who share similar interests, are at the same life stage, or simply live or work in the same area. Connect Groups are also where we pray for each other and support each other. Connect Groups meet regularly in locations all around the city, and with many groups to choose from, we believe there is a group out there for you.

Four things you should know about Connect Groups:

1. We have a variety of types of Groups

Our Group leaders are free to determine when and where their group meets and what they meet about so you'll find them all over the city meeting at different times and on different days. Some are geographically based, some are interest based, some are focused on a stage of life or on a distinct group of people. However, they are all committed to helping each other grow in their relationships with God and with each other. Most groups fall into one of five categories:

A.Co-ed B.Men C.Women D.Couples E.Students

2. We have three Connect Group semesters every year.

In line with the rhythm of the city, we have three Connect Group Semesters every year, January-May, June-August, and September-December. New groups will start at the beginning of every semester, however, you can join most groups at any time throughout the year.

3. You can join a group.

We would love for you to get connected in a Connect Group. To find the right group for you, simply visit <u>everynationnyc.org/growthtrack</u> to search our online directory of groups or visit the Connect Table on Sunday. Once you find a group that you think might suit you, send a message to that group and make plans to attend. You can feel free to check out more than one group.

4. You can help out.

We believe everyone has areas of strength and gifting that can benefit others. The first step is simply to ask a group leader how you can help. It won't be long before you'll find yourself helping to lead a group. You'll discover that it's easier than you think.



3. GROWTH TRACK

The Every Nation NYC Growth Track offers information and experiences designed to help you discover and develop God's redemptive purpose for your life. Our process is made up of four steps, which guide you to know God, grow together with others, discover your purpose, and make a difference.

"So we have not stopped praying for you since we first heard about you. We ask God to give you complete knowledge of His will and to give you spiritual wisdom and understanding. Then the way you live will always honor and please the Lord, and your lives will produce every kind of good fruit. All the while, you will grow as you learn to know God better and better"

Colossians 1:9-10 NLT

"All of you together are Christ's body, and each of you is a part of it." 1 Corinthians 12:27 NLT

"A spiritual gift is given to each of us so we can help each other." 1 Corinthians 12:7 NLT

OUR 4 STEP GROWTH TRACK

| 1. | Step One |
|----|---|
| | This step explains how to follow Jesus and grow in your relationship with God. |
| 2. | Step Two |
| | This step shows you how to grow in your relationship with others and to find your place in Every Nation New York City. |
| 3. | Step Three |
| | This step helps you to discover your personality and gifts, which point you to your purpose in life. |
| 4. | Step Four |
| | This step assists you in finding a place to serve here at Every Nation NYO as well as in making an impact wherever God has called you to work and live. |
| | The aim of the Growth Track is to see every person living God's ultimate purpose for their life, which is to share His love and make an eternal difference in the life of others. |



4. SERVING

All of us were created by God to make a difference in the life of others and the primary way we do this is by serving. God has a place for you where your unique abilities and passions can impact the lives of those around you. We believe your life will never make sense until you discover, develop, and fulfill that purpose.

"God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another."

1 Peter 4:10 NLT

"In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.'"

Matthew 5:16

SERVING AT EVERY NATION NEW YORK CITY:

| 1. Every member is a |
|---|
| "So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ." Ephesians 4:11-13 |
| 2. Every area of service is |
| "The eye cannot say to the hand, 'I don't need you!' And the head cannot say to the feet, 'I don't need you!' On the contrary, those parts of the body that seem to be weaker are indispensable, and the parts that we think are less honorable we treat with special honor. And the parts that are unpresentable are treated with special modesty, while our presentable parts need no special treatment. But God has put the body together, giving greater honor to the parts that lacked it, so that there should be no division in the body, but that its parts should have equal concern for each other. If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it. Now you are the body of Christ, and each one of you is a part of it." 1 Corinthians 12:21-27 |
| 3. Every member is highly gifted in of service. |
| "Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." 1 Peter 4:10 |



EVERY NATION NYC CHURCH GOVERNMENT

Believers who invest their heart, time, family and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders to conduct themselves with integrity and respect when making decisions that can affect their lives. Our elders who govern Every Nation NYC are evaluated in skills and gifting but also character and humility according to the following verse:

"Now the overseer is to be above reproach, faithful to his wife, temperate, selfcontrolled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him, and he must do so in a manner worthy of full respect... He must not be a recent convert..."

1 Timothy 3:2-4, 6

Our church government is...

| l. | Ruled by |
|----|---|
| | Jesus Christ is the ultimate head of our church. It is Jesus that we seek to involve and honor in all decisions. |
| 2. | Governed by |
| | Our elders are made up of staff and non-staff church members who help provide spiritual protection for the church, and oversight of the vision and mission. |
| 3. | Guided by |
| | The pastoral staff team is led by the Senior Minister. This team oversees day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church. |
| 4. | Guarded by |
| | The board is comprised of members appointed by the Senior Minister to provide counsel regarding the major financial and legal commitments of the church. |
| 5. | Empowered through the |
| | The congregation are ministers who accomplish God's mission and fulfill God's vision for the church. |

GENEROSITY AND CHURCH FINANCES

"A tithe of everything...belongs to the Lord; it is holy to the Lord." Leviticus 27:30

"On the first day of every week, each one of you should set aside a sum of money in keeping with your income, saving it up, so that when I come no collections will have to be made."

1 Corinthians 16:2

- 1. Tithe
- 2. Offerings
- 3. Gift of giving

At Every Nation NYC, we practice tithing for the support of Christ's body, and the church, as God instructs us. Although tithing is not a legal requirement to be a Christian, the scriptures show the practice of tithing precedes Moses, the nation of Israel, and the Hebrew law. Hebrews gave on average 23% of their income. In light of this we believe giving 10% of our income is a great place to start.

1. The Tithe

| Α. | Tithing | is t | for | |
|----|---------|------|-----|--|
| | | | | |

Tithing is an eternal principle of God's Word. Tithing is something you do to honor God. It is an act of obedience, trust, faith, and confidence in Him.



| B. | The tithe is | |
|----|--------------|--|
| | | |

Tithing is a practical and Scriptural way to put God first with your money. To tithe is to bring the first tenth of your income to God and to have your whole family worship Him with it, and present it to Him.

C. Tithing is a form of _____

Money is a spiritual matter. It is one of the acceptable Scriptural offerings for the worship of the Lord. Money is an effective tool to help bring the message of salvation to lost souls throughout the world. When you put your money into use according to Biblical principles and with a truly Scriptural heart, your finances become a sacred matter.

"Honor the Lord with your wealth, with the firstfruits of all your crops; then your barns will be filled to overflowing, and your vats will brim over with new wine."

Proverbs 3:10

2. Offerings

An offering is a financial gift of any amount to a ministry or cause in the church given of free will.

"Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver." 2 Corinthians 9:7

3. Gift of giving

Some individuals feel that a part of their calling from God is to work and earn for the express purpose of giving to special projects and needs that may arise within the church.

"If it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully."

Romans 12:8

At Every Nation NYC, our budget is built around four major categories of expenses:

- 1. Taking care of our team, who have joined our ministry staff to serve and shepherd our congregation.
- 2. Giving to missions activities locally and around the globe.
- 3. Resourcing ministry within our congregation.
- 4. Maintaining our physical assets, building and grounds and other operations needs.

If you would like to receive a copy of our most recent financial report, which is provided to Every Nation NYC members each year, please contact info@everynationnyc.org.



BECOME A MEMBER

- 1. Be Connected
- 2. Be Present
- 3. Be Generous
- Be A Servant

Every Nation NYC Church Membership Agreement

I have repented of my sin and received Jesus Christ as my personal Lord and Savior and recognize the need for baptism in water and the present-day ministry of the Holy Spirit as vital components in the Christian faith. I further agree and subscribe to the essential truths of the historic Christian Faith as summarized in Every Nation NYC's Statement of Faith. I now feel led by the Holy Spirit to unite with the pastors and members of Every Nation NYC to support their vision, values and strategy as a local church and commit myself to do the following:

I will serve the ministry of my church:

By discovering my gifts and talents

By being equipped to serve by the leadership, and

By being willing and open to help

(1 Peter 4:10, Ephesians 4:11-12, Philipians 2:3-4,7)

"Now you have made yourselves pure by obeying the truth. Now you can have true love for your brothers. So love each other deeply with all your heart." 1 Peter 1:22

Grow Together

2. I will share the responsibility of my church:

By praying for its growth,

By inviting the unchurched to attend, and

By warmly welcoming those who visit.

(1 Thessalonians 1:2, Luke 14:23, Romans 15:7)

3. I will support the testimony of my church:

By faithfully attending church and Connect Groups,

By living a Godly life, and

By tithing and giving regularly.

(Hebrews 10:25, Titus 2:12, 2 Corinthians 9:6-10, Matthew 23:23)

4. I will protect the unity of my church:

By acting in love toward other members,

By behaving in an honorable way, and

By following the direction of leadership.

(Romans 15:5-6, Philippians 2:1-4, Ephesians 4:29, Hebrews 13:17)

In response to your commitment to Every Nation NYC its leadership will:

Provide pastoral and spiritual oversight

Provide opportunities for you to connect in Christian community

Help establish you in the faith

Help develop your gifts and talents

Provide opportunities of service

Be financially accountable

Next**Steps**

- 1. Take the Personality Test on page 56 and Spiritual Gift Test on page 67 69 this week in preparation for step*THREE* Discover Purpose.
- 2. Become a member of Every Nation New York City.

Membership at Every Nation NYC is not about adding your name to a roster; it's about connecting with the people and the vision of the church. Completion of all four steps of the Growth Track is required for membership. Fill out a Membership Agreement. Sign up for a Member's Welcome Meeting with one of our Pastors.

3. Join a Connect Group.

Turn in your Connect Form at the end of class. If you are not yet in a Connect Group, your Site Discipleship Director will reach out to you to help you get connected.

4. Complete all four steps of the Growth Track.

step**ONE** - Know God

step**TWO** - Grow Together

step**THREE** - Discover Purpose

step**FOUR** - Make A DIfference

STATEMENT OF FAITH

HOLY BIBLE

We believe the Bible to be the inspired, infallible, and authoritative Word of God. The Bible is the ultimate and final authority for believers and the Church in all matters on which it speaks.

GOD

We believe there is One almighty and perfect God Who eternally exists in three persons: Father, Son and Holy Spirit. These three persons are distinguishable yet indivisible and of one substance. The Bible describes the character of God as good, loving, righteous, holy, just, merciful, faithful, kind, and perfect. God is all-powerful, all-knowing, and all-present.

JESUS CHRIST

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

SIN

We believe that as a result of the fall of man into sin, people remain spiritually dead, morally depraved, separated from God and unable to attain right standing with God apart from Jesus Christ. Everyone has sinned and stands guilty before God.

SALVATION

We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential. Salvation is wholly dependent upon the work of God's free grace and is manifested through repentance from sin and faith in Christ and His finished work on the cross. Through His work, not our own, we obtain the forgiveness of sins and are adopted into the family of God.

HOLY SPIRIT

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. We also believe in the baptism of the Holy Spirit as an experience at or subsequent to salvation and evidenced by various signs.

THE CHURCH

We believe in one true universal Church consisting of all genuine believers and in the visible expression of that Church in local congregations. Local churches are commissioned to propagate the gospel, teach God's Word, administer the sacraments (baptism and communion), exercise spiritual authority, and pastor God's people into their destiny.

MARRIAGE

We believe that God has established marriage as a lifelong, exclusive monogamous relationship between one man and one woman. We believe sexual activity outside of marriage, whether heterosexual, homosexual, or otherwise, is immoral and therefore sin.

CHRIST'S SECOND COMING

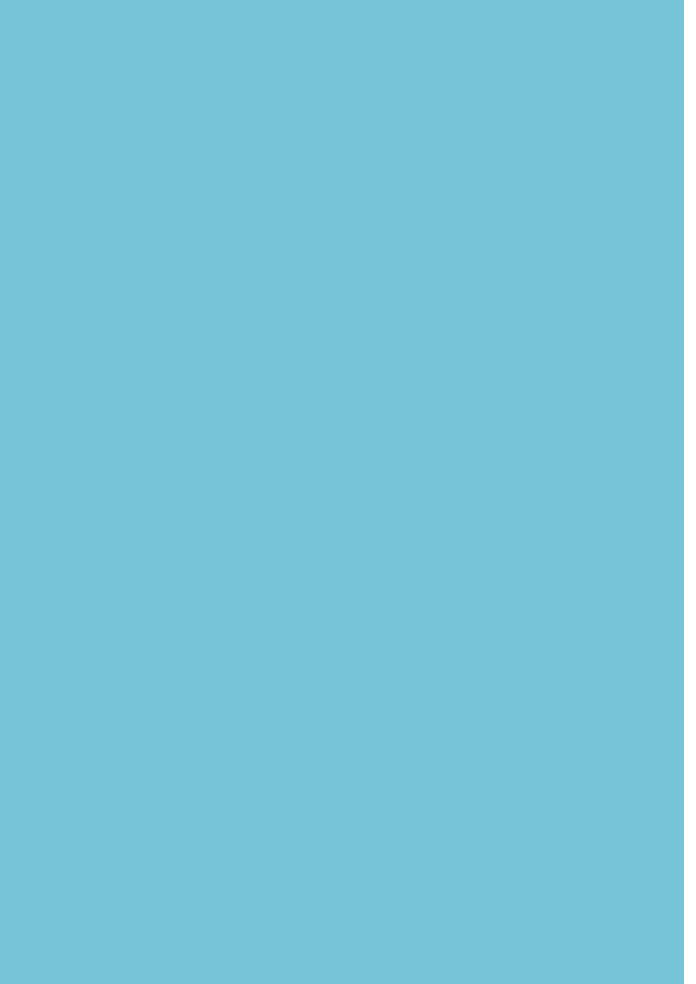
We believe in the second coming of Christ - physical and visible - to judge the living and the dead, receive his Church, and to consummate human history in the plan of God.

THE RESURRECTION

We believe in the resurrection of both the saved and the lost; the saved unto the resurrection of life and the lost unto the resurrection of damnation.



Step**THREE**Discover Purpose



OUR HOPE FOR YOU

God created you for a specific purpose. Today, we will help you discover how your design helps reveal a path to fulfilling the purpose for which God created you.

FOUR REFERENCE POINTS OF GOD'S PLAN FOR YOUR LIFE

| 1. | He made you – |
|----|--|
| | "For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well." Psalm 139:13-14 |
| 2. | He saves you – |
| | "For God so loved the world that he gave his one and only Son, that who- ever believes in him shall not perish but have eternal life." John 3:16 |
| 3. | He gifts you |
| | "However, He has given each of us a special gift through the generosity of Christ." Ephesians 4:7 NLT |
| | |

Discover Purpose

| 4. | He places you - | |
|----|-----------------|--|
| →. | TIC PIACES YOU | |

"And we know that in all things God works for the good of those who love Him, who have been called according to His purpose." Romans 8:28

"We continually ask God to fill you with the knowledge of His will...so that you may live a life worthy of the Lord and please Him in every way: bearing fruit in every good work, growing in the knowledge of God...and giving joyful thanks to the Father."

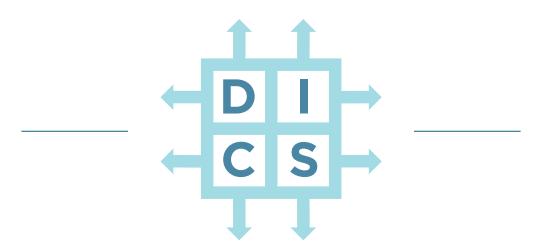
Colossians 1:9-12

DISC Personality Test (Instructions on page 108)

My Personality Type _____

My Leadership Style _____

| 1. Total | Never | Rarely | Sometimes | Often | Always |
|--|--------|--------|-----------|-------|--------|
| I am assertive, demanding and decisive. | 1 | 2 | 3 | 4 | 5 |
| I enjoy doing multiple tasks at once. | 1 | 2 | 3 | 4 | 5 |
| I thrive in a challenge-based environment. | 1 | 2 | 3 | 4 | 5 |
| I think about tasks above others or myself. | 1 | 2 | 3 | 4 | 5 |
| I am motivated by accomplishment and authority. | 1 | 2 | 3 | 4 | 5 |
| 2. Total | Never | Rarely | Sometimes | Often | Always |
| I enjoy influencing and inspiring other people. | 1 | 2 | 3 | 4 | 5 |
| I am optimistic about others. | 1 | 2 | 3 | 4 | 5 |
| I tend to be the life of the party. | 1 | 2 | 3 | 4 | 5 |
| I think about motivating people. | 1 | 2 | 3 | 4 | 5 |
| I am motivated by recognition and approval. | 1 | 2 | 3 | 4 | 5 |
| 3. Total | Never | Rarely | Sometimes | Often | Always |
| I thrive in consistent environments. | 1 | 2 | 3 | 4 | 5 |
| I prefer specifics over generalizations. | 1 | 2 | 3 | 4 | 5 |
| I enjoy small groups of people. | 1 | 2 | 3 | 4 | 5 |
| I prefer being a member of a team. | 1 | 2 | 3 | 4 | 5 |
| I am motivated by stability and support. | 1 | 2 | 3 | 4 | 5 |
| 4. Total | Never | Rarely | Sometimes | Often | Always |
| I typically avoid taking big risks. | 1 | 2 | 3 | 4 | 5 |
| | | | | | |
| I love tasks, order and details. | 1 | 2 | 3 | 4 | 5 |
| I love tasks, order and details. I am right most of the time. | 1 1 | 2 | 3 3 | 4 | 5 5 |
| | • | | | - | |



"I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well."

Psalm 139:14

step**THREE**

- D Direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, "D"s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a "D" is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much-they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.
- D/I Curious concluders who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because "D/I"s thrive on activity and forward motion, they like to accomplish tasks through a large number of people. Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)
- D/S Achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)
- D/C Challengers that can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people. Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

Discover Purpose

- Inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An "I"s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.
- I/D Persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. "I/D"s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people. John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)
- Influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others. Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)
- I/C Inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

 Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

step**THREE**

- S Steady and more reserved. They do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, "S"s need to be stronger and learn how to say "no." They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.
- S/D Quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. "S/D"s tend to be determined, persevering through time and struggles. They benefit from encouragement and positive relationships. Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)
- S/I Inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible make them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

S/C Diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the "S/C" can be a peacemaker; this makes them a loyal team member and friend. Moses (Exodus 3, 4, 20, 32), John (John 19:26-27),

Eliezer (Genesis 24)

Discover Purpose

- Compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated "reality checks." The "C"s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.
- C/l Attentive to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations. Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)
- C/S Systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others. Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)
- C/D Cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. "C/D"s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people. Bezalel (Exodus 35:30-36, 8, 37:1-9),

Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

DEVELOPING YOUR **PERSONALITY**

Each personality has strengths, and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

"D" personalities are dominant, direct, task-oriented, decisive, organized, outgoing, outspoken

- Listen attentively to others
- Support other team members
- Invest in personal relationships
- Balance controlling and domineering tendencies
- Value the opinions, feelings and desires of others

"I" personalities are influential, witty, easygoing, outgoing, people-oriented

- Be aware of tasks that need to be accomplished
- Balance your emotions, words and actions
- Remember to consider details and facts
- Slow down your pace for others when necessary
- · Listen attentively to others instead of only talking
- · Choose thoughtful decision-making over impulsive decision-making

"S" personalities are steady, stable, analytical, introverted, people-oriented

- Take initiative
- · Practice flexibility
- Approach confrontation constructively
- · Be direct in your interactions when necessary
- Understand change can be healthy, and be willing to adapt
- Consider overall goals of your family or group, not just specific procedures

"C" personalities are compliant, competent, task-oriented, goal-oriented, introverted

- Be decisive when necessary
- Cultivate personal relationships
- Be open to others' ideas and methods
- Balance your focus between facts and people
- · Focus on doing the right things, not just doing things right
- Respond to helping others accomplish their goals.

"God has made us what we are.
In Christ Jesus, God made us
new people so that we would do
good works. God had planned in
advance those good works for us.
He had planned for us to live our
lives doing them.".

EPHESIANS 2:10 NIV

DISCOVERING YOUR SPIRITUAL GIFTS

"Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father."

John 14:12

Discover Purpose

Discovering Spiritual Gifts:

| | | t. |
|----|--|-----|
| | "I will ask the Father, and He will give you another Helper, that He may be youand will be in you." John 14:16-17 | wit |
| | "I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you." John 16:7 |) |
| 2. | God's Spirit works in us to | |
| | and | |
| | "But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control." Galatians 5:22-23 NLT | |
| | "Each of you should use whatever gift you have received to serve others, a faithful stewards of God's grace in its various forms." 1 Peter 4:10 | ЭS |
| | "Follow the way of love and eagerly desire gifts of the Spirittry to excel i those that build up the church." 1 Corinthians 14:1,12 | 'n |

step**THREE**

3. Displaying his fruit and using his gifts result in greater works through

| us to | | |
|-------|--|--|
| นร เบ | | |

"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

Acts 1:8

"I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God. Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen."

Ephesians 3:16-20

Spiritual Gifts Test

(Instructions on page 109)

Spiritual Gifts Statements

- 1. I like organizing services and events.
- 2. I enjoy starting new churches.
- 3. Working with my hands is fun for me.
- 4. I can tell when someone is insincere.
- 5. I pray for the lost daily.
- 6. Encouraging others is a high priority in my life.
- Believing God for my daily needs
 is important to me.
- Influencing others for the kingdom of God through finances is extremely important to me.
- 9. I look for opportunities to pray for the sick.
- I enjoy doing the little things that others do not.
- Having people over to my house is something I do often.
- Spending hours in prayer for other people is very enjoyable to me.
- 13. Education is very important to me.
- 14. I tend to motivate others to get involved.
- 15. My heart hurts when I see others hurting.
- 16. I believe God will use me to enact His miracles.
- I enjoy sharing the gospel
 with other people-groups and nationalities.
- I've devoted considerable time to mastering my voice and/or instrument.
- Caring for the hurting
 is one of my highest priorities.
- 20. The willful sin of others really aggravates me.

- 21. I enjoy serving behind the scenes.
- 22. I like creating outlines of the Bible.
- God has used me to interpret a heavenly language.
- I enjoy the book of Proverbs
 more than any other book in the Bible.
- 25. I am passionate about managing details.
- 26. I prefer to pioneer new ministry projects.
- 27. I consider myself a craftsman or craftswoman.
- 28. I sense when situations are spiritually unhealthy.
- 29. I am greatly concerned about seeing the lost saved.
- 30. I try to come across as loving and caring.
- 31. Asking God for a list of big things is exciting to me.
- 32. I find ways to give offerings above my tithe.
- I believe miraculous healing is for this day and age.
- 34. Helping others is one of my highest achievements.
- 35. Creating a warm and welcoming home is important to me.
- 36. I am burdened to pray for situations in the world.
- People seek me out to learn more about the Kingdom of God.
- 38. I prefer to take the lead whenever necessary.

step**THREE**

- 39. I'm very sensitive to sad stories.
- 40. Miracles often happen when I'm nearby.
- 41. Living in another country to benefit the gospel is exciting to me.
- 42. I desire to serve the church through worship.
- 43. I enjoy connecting, caring for and coaching others.
- 44. Confronting someone with sin in their life is not hard for me.
- 45. It bothers me when people sit around and do nothing.
- 46. I share Biblical truth with others in hopes of their personal growth.
- 47. I pray in tongues daily.
- 48. When I study scripture God gives me unique insights.
- 49. Creating a task list is easy and enjoyable for me.
- 50. I am attracted to ministries that start new churches.
- 51. Building something with my hands is very rewarding to me.
- 52. I can pinpoint issues or problems before others.
- 53. I enjoy sharing the gospel with a total stranger.
- 54. I look for ways to be an encouragement to other people.
- 55. I trust that God has my back in every situation.

- 56. Making more money means that I can give more.
- 57. God has used me to bring healing to those who are sick.
- 58. Being a part of the process is fulfilling to me.
- 59. I tend to make total strangers feel at home.
- 60. People often describe me as a prayer warrior.
- 61. I enjoy knowing biblical details and helping others to understand.
- 62. I delegate responsibilities to accomplish tasks.
- 63. I am motivated to help those who are less fortunate.
- 64. I have a constant hunger to see God's miraculous power.
- 65. I focus a lot on reaching the world for Christ.
- 66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
- 67. I enjoy walking with someone in times of difficulty.
- 68. I enjoy hearing passionate and clear preaching of the truth.
- 69. I like to do small things that others pass over.
- 70. I prefer to teach the Bible topically rather than verse by verse.
- 71. Praying in the Spirit is encouraging and important to me.
- 72. When faced with difficulty I tend to make wise decisions and choices.

Discover Purpose

| 1 Almost Never | 2 Rarely | 3 Sometimes | 4 Often | 5 Almost Always |
|----------------|--------------|-------------|---------|-----------------|
| | | TOTAL | | GIFT |
| 1 | 25 49 |) | А | |
| 2 | 26. <u> </u> |) | В | |
| 3. | 27 51. | | C | |
| 4 | 28 52 | . <u> </u> | D | |
| 5 | 29 53 | . <u> </u> | E | |
| 6. | 30 54 | | F | |
| 7 | 31 55 | | G | |
| 8 | 32 56 | i | Н | |
| 9. | 33 57 | | l | |
| 10. | 34 58 | | J | |
| 11. | 35 59 | | K | |
| 12 | 36 60 |) | L | |
| 13. | 37 61. | | M | |
| 14 | 38 62 | <u> </u> | N | |
| 15 | 39 63 | i | O | |
| 16 | 40 64 | i | P | |
| 17 | 41 65 | i | Q | |
| 18 | 42 66 | j | R | |
| 19 | 43 67 | <u> </u> | S | |
| 20 | 44 68 | 3 | T | |
| 21 | 45 69 |) | U | |
| 22 | 46 70 |) | V | |
| 23 | 47 71. | | W | |
| 24 | 48 72 | | X | |

Understanding Your Spiritual Gifts

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts.

We believe God has a place for every person in ministry, so you will also find a list of ways to serve on the Every Nation NYC Team.

Discover Purpose

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

step**THREE**

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

Discover Purpose

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

step**THREE**

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

Q. MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8:4, 13:2-3, 22:21; Romans 10:15

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29: 1 Corinthians 14:1-4: 1 Thessalonians 1:5

Discover Purpose

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

step**THREE**

EVERY NATION NYC MINISTRY TEAM DESCRIPTIONS

SUNDAY SERVICE TEAMS

Children's Ministry: This Team creates a safe and fun environment in our kid's classrooms where children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through teachings, worship, video and more.

Connect Team: This team creates a culture of making members and church goers feel comfortable and welcomed, while facilitating their connection with new friends, connect groups, ministries and their potential addition into our spiritual family.

Multimedia Team: This team helps create an experiential, image-rich, environment through media presentation to help others see Jesus more clearly and an engaging way.

Tech Pro Team: This team sets the stage for the worship and overall service experience by delivering high quality sound and lighting production for the church.

Ushering Team: This team enthusiastically welcomes and greets guests. We ensure that everyone has a memorable experience by doing things like helping them find seats as they walk into the service and extending a hand and a smile.

Worship Ministry: This dynamic team prepares the way for our guest and members to encounter the presence of God during worship services. This is done through God honoring, excellent and engaging praise and worship music using their voices and instruments.

Discover

CENTRAL MINISTRY TEAMS

Administrative Team: This team uses their gifts of administration and organization to serve the church in administrative and office areas like data entry, mailer preparation, event planning, coordination, growth track classes and more

Campus Ministry: This team helps college students to know God, live for Jesus, and change the world. At our service we are building a Christ-centered community that equips and empowers students to be followers of Christ in their lives and on their campus.

Communications Team: This team provides a critical role of serving the pastors and members across all sites, helping them stay connected church-wide. They provide content for the Sunday media teams, maintain the church's website, create new artwork for digital and print, produce promotional and informational videos for Every Nation NYC ministries/events.

Prayer Team: This team of trained intercessors covers the weekend services in preservice prayer, altar ministry after service, weekly prayer meetings, and outreaches and other requests preparing the way for the Lord.

Youth Ministry: Is headed by a dynamic team of youth ministers who lead our Sunday services and weekday meetings for teenagers in grades 7 to 12. This ministry creates a space where young people can talk about and share the gospel as it relates to their personal experiences, build lasting friendships and draw closer to God.

Next**Steps**DISCOVER PURPOSE

1. Use your gifts to make a difference.

Now that you know more about how God designed you, you can use your gifts to start making a positive impact in your everyday life and through Every Nation New York City.

| My DISC Personality (from top of p.56) |
|---|
| My Leadership Style (from top of p. 57) |
| My Top Two Spiritual Gifts 1) |
| 2) |

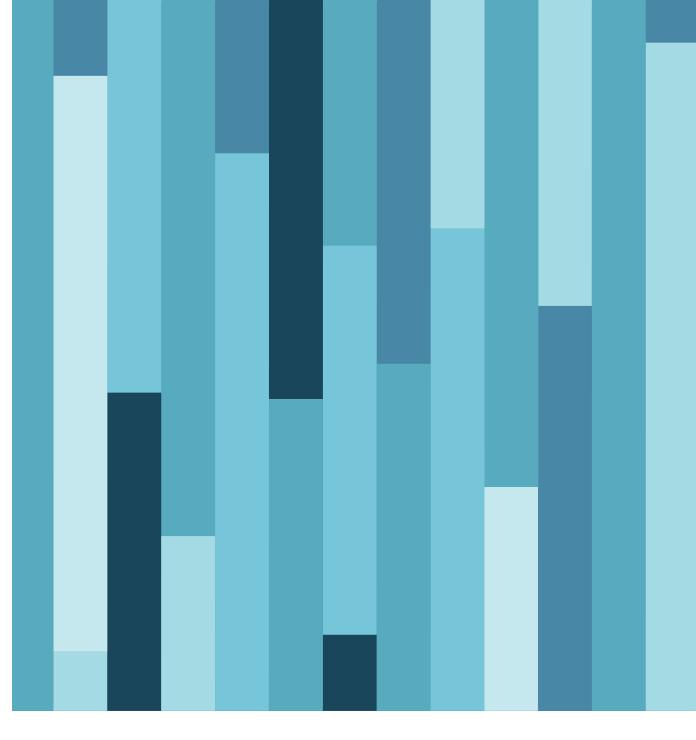
To find out more about serving opportunities at Every Nation NYC, come to step**FOUR** next Sunday.

2. RSVP for stepFOUR

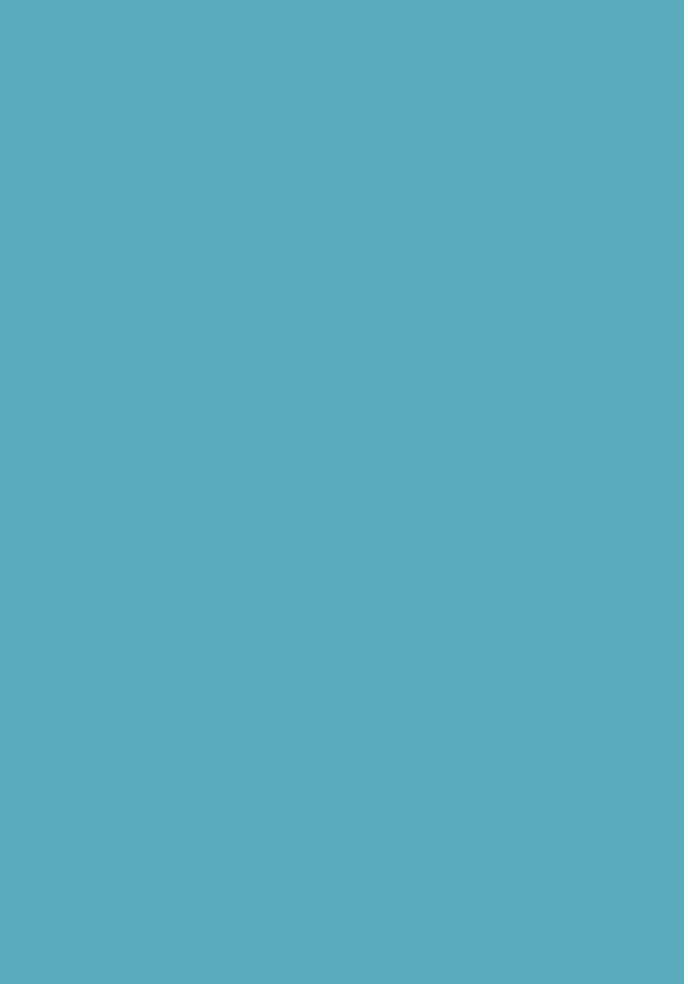
To attend step FOUR, completion of steps one through three are required. Please RSVP to <u>info@everynationnyc.org</u>

- 3. Take time to prayerfully review the Every Nation NYC Ministry Team Descriptions on pages 76 77 and ask God where He wants you to make a difference.
- 4. Complete all four steps of the Growth Track.

step**ONE** - Know God step**TWO** - Grow Together step**THREE** - Discover Purpose step**FOUR** - Make A DIfference



Step**FOUR**Make A Difference



OUR HOPE **FOR YOU**

Our hope is to provide you with clear next steps to connect you with a team where you can use the gifts God has given you to serve others and make a difference.

As the body of Christ, we make a difference when we:

| people to |
|---|
| We share the Good News about Jesus and our God story with others so they can Know God and become His disciples. |
| "'Therefore go and make disciples of all nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to obey all I have commanded you. And surely I am with you always, to the very end of the age. Matthew 28:19-20 |
| relationships to |

Change and growth happens when we build Christ-centered, transparent, and consistent relationships with other disciples.

"The believers studied what the apostles taught. They shared their lives together. They ate and prayed together. Everyone was amazed at what God was doing. They were amazed when the apostles performed many wonders and signs. All the believers were together. They shared everything they had... Every day they met together in the temple courtyard. They ate meals together in their homes. Their hearts were glad and sincere. They praised God. They were respected by all people. Every day the Lord added to their group those who were being saved."

Acts 2:41-47

Make A Difference

to pass them on to others."

2 Timothy 2:2

| 3. | people to |
|----|--|
| | The primary role of church leadership is to equip disciples to use the Bible and God-given gifts and abilities. This allows you to engage others, establish relationships and fulfill purpose. |
| | "So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up, until we reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ." Ephesians 4:11-13 |
| 4. | them to a |
| | The church empowers responsible and faithful disciples based on spiritual gifts and personality to make a difference through service in various roles and responsibilities. |
| | "You have heard me teach things that have been confirmed by reliable witnesses. Now teach these truths to other trustworthy people who will be able |



The biggest difference we can make is sharing the Good News with others:

Every one of us can do our part to reach people who are far from God by following these four principles:

| 1. | Accept the personal | · |
|----|------------------------------------|-----------------|
| 2. | Build a personal | |
| 3. | Use S.A.L.T. in your conversations | : |
| | a | a conversation. |
| | b | questions. |
| | C | · |
| | d | the story. |
| 4. | Give a personal | |

We share Christ in our city, our nation and our world.

Jesus gave His Church a mandate to reach the world in three areas:

"You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." Acts 1:8

Make A Difference

| -1 | "In Jerusalem" – | |
|----|-------------------|--|
| | "In Iorlicalom" - | |
| | | |

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved."

Acts 2:42, 47

The primary way you reach your community, where you live, work, and play is by sharing your God story with people around you and inviting them to our Sunday Services and Connect Groups where they can meet other believers and experience God's presence. You are encouraged to invite others to both. Learn more at www.everynationnyc.org.

SHARING YOUR PERSONAL GOD STORY:

STEP ONE:

1. What are one or two words that describe your life before you came to Jesus?

step**FOUR**

| 2. | Choose two or three words that highlight how you came to Jesus (your salvation experience). |
|----|---|
| 3. | What two or three words would you use to describe your life since |

STEP TWO:

coming to Jesus?

1. Using the words you chose to describe your life before Jesus in Step One, write a short description of your life before coming to Jesus.

Make A Difference

2. Using the words you chose to describe how you came to Jesus, write a short description of how you got saved.

3. Using the words you chose to describe your life since coming to Jesus, write a short description of how your life has changed since coming to Jesus.

step**FOUR**

STEP THREE:

Combining these descriptions is a basis for building your personal salvation story. You should be able to share it in under a minute and it is a powerful tool to share the Gospel with those you meet who don't know God.

Make A Difference

2. In Judea and Samaria -

"When I am with those who are weak, I share their weakness, for I want to bring the weak to Christ. Yes, I try to find common ground with everyone, doing everything I can to save some."

1 Corinthians 9:22 NLT

The primary way we reach our nation is by developing leaders, starting new churches and strengthening existing churches through Every Nation leadership development opportunities.

Every Nation is an international movement of churches that exists to honor God and advance His kingdom through church planting, campus ministry and world missions. Learn more at *www.everynation.org*.

We regularly train and develop leaders through a number of avenues but our primary way is through Discipleship and on-the-job training in our Connect Groups and Ministry Teams. Additionally we have annual Leadership Training Events, a Full Time Residential Ministry Training Program, and a Ministry Bootcamp. These trainings equip and resource future and existing church leaders at all levels to help them reach their cities and regions effectively.



| | ' _ |
|--|-----|
|--|-----|

"And the Good News about the Kingdom will be preached throughout the whole world, so that all nations will hear it; and then the end will come." Matthew 24:14 NLT

The primary way we reach our world is through sending long and short term missionaries to start churches in other nations, and through starting and supporting strategic projects across the globe. Projects include Jordan Lewis Missions, an organization dedicated to reaching unreached people groups, EN Ten Days Missions Teams, and various church planting activities and relief efforts around the world. In addition to all this, New York City is the most ethnically diverse city on the planet. Living here gives us an opportunity to reach every nation on earth by simply sharing the Gospel with our neighbors and co-workers.

Make A Difference

How You Can Join Us:

Pray for each of these areas that we might reach people with the Good News of Jesus.

"Finally, dear brothers and sisters, we ask you to pray for us. Pray that the Lord's message will spread rapidly and be honored wherever it goes, just as when it came to you."

2 Thessalonians 3:1 NLT



ministries in 73 of the 196 nations of the world, with 123 nations to go!



| 2. | |
|----|---|
| | Give your time and resources to reach people for Christ. |
| | "'Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also." Matthew 6:19-21 |
| 3. | |
| | Go to these areas to serve others and show them God's love. |
| | "And then He told them, 'Go into all the world and preach the Good News to everyone."" Mark 16:15 NLT |

TO BEGIN SERVING

Application 1.

Turn in your Ministry Team Application at the end of this class.

2. Assignment

A Ministry Leader will reach out to you to connect you with your ministry assignment.

3. Serve

Begin serving as directed by your Ministry Team Leader.

MINISTRY TEAM REQUIREMENTS

"Transforming The City, One Life At A Time"

A Ministry Team Member is Committed to being a L.I.G.H.T.

1. Lead a life devoted to Christ.

"Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God-this is your true and proper worship."

Romans 12:1

2. Influence others toward godliness.

"You are the salt of the earth. But if the salt loses its saltiness, how can it be made salty again? It is no longer good for anything, except to be thrown out and trampled underfoot. You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven."

Matthew 5:13-16

3. Govern time, talent, and treasurer for the benefit of the church and others

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." 1 Peter 4:10

Help others take their next step in spiritual growth.

"Therefore encourage one another and build each other up, just as in fact you are doing."

1 Thessalonians 5:11

5. Teach someone else what you've learned.

"And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others." 2 Timothy 2:2

Make A Difference

Honor Code Commitment

As an essential part of the Every Nation NYC Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Every Nation New York City.

While serving the Body of Christ as a servant-leader at Every Nation NYC, you pledge to honor God in your appearance and conduct at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Every Nation NYC's leaders are to maintain a disciplined life of Bible reading, prayer and fasting.

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Every Nation New York City family. We should regard it as an essential part of our development, not as an imposition or restriction.



Abuse Policy Acknowledgment

I understand that Every Nation New York City is a safe place for children and vulnerable adults and that Every Nation NYC complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Ministry Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- Physical: a physical act directed at a child or vulnerable adult that causes injury
- Sexual: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos or other communication methods
- Emotional: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional or mental disorders
- Neglect: failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Ministry Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

MAKING A DIFFERENCE IN YOUR COMMUNITY

Just as every one of us has a place to make a difference in the church, all of us are called to be a light outside of church as well, bringing the love of God to the places where we live, work, study, and play. For some of you, ministering outside the church might be your main focus. There are eight primary spheres of influence that shape every culture. Ask God which of these areas you are called to make a difference in and ask Him to show you how best to advance His Kingdom in your sphere of influence.

8 SPHERES OF INFLUENCE

- 1 Arts and Entertainment
- 2 Business and Finance
- 3. Church
- 4 Education
- 5. Family
- 6. Media and Technology
- Politics and Government
- 8. Sports



Next**Steps**Make a difference

1. Application

Complete your Ministry Team Application at the end of this class.

2. Assignment

A Ministry Leader will reach out to you to connect with your ministry assignment.

3. Serve

Begin serving as directed by your Ministry Team Leader

4. Give Feedback

Fill out and complete a Growth Track Feedback Form

5. Share your Growth Track experiences with your Connect Group and invite others to discover their purpose by going through the Every Nation NYC Growth Track.

HOW TO PRAY

THE A.C.T.S. METHOD OF PRAYER:

Α

ADORATION - express praise to God for who He is and what He means to you.

C

CONFESSION - express repentance to God for the sins you've committed.

Т

THANKSGIVING - express gratitude to God for what He has done and what He will do.

S

SUPPLICATION - make your requests known to God.

Use this simple outline as a way to get started in communicating with God through prayer. It can be helpful to use a notebook to record the date of your prayer requests and the date your prayers are answered.

HOW TO READ YOUR BIBLE

SOAP METHOD:

The SOAP method is a simple tool to help you grow in your relationship with God by learning how to read the Scriptures and apply them to your life. Using the SOAP method should become a consistent habit like washing your hands or taking a bath.

Get a notebook or journal of some kind. Then, like taking a bath, find a private place and a consistent time. Bring your Bible, a pen, and a journal. Choose a verse from the Bible lesson you just finished or are working on. It's preferable to choose whichever verse interests you or was most meaningful to you. Then simply follow the instructions below based on the SOAP acronym.

SCRIPTURE

Write down the portion of Scripture you will journal on. This is usually a short section that you have underlined or marked as you were reading.

OBSERVATION

Write down your thoughts and observations of the passage.

APPLICATION

Write down how you will apply this passage to your life today.

PRAYER

Write down a prayer to God about your experience today.

Always remember to begin each journaling session by inviting God to go on this journey with you. He's got a lot of wisdom and will share it with you through the scriptures if you will take the time to listen and learn. One day you will look back through these journals and be amazed at the wisdom God has poured into you as you've taken the time to journey with Him.

HOW TO BE BAPTIZED IN THE HOLY SPIRIT

Jesus told His disciples to wait until they received the power of the Holy Spirit before going out and preaching. (Luke 24:49; Acts 1:8) At that time they were hiding out, afraid of being persecuted for being followers of Jesus. After they were baptized in the Holy Spirit on the day of Pentecost, they were unafraid of prison, torture, or death and preached the Gospel with boldness, authority, and powerful signs and wonders.

The Holy Spirit will give you power that you do not have in the natural. The Holy Spirit will guide you into all truth and the knowledge of Jesus. (John 16:13; John 15:26)

If you want to be filled with the Holy Spirit just follow these four simple steps:

Step 1: Thank God for His gift of salvation through Jesus, the gift of the Holy Spirit, and all the other blessings He has given you. Praise Him for His greatness and loving kindness.

Step 2: Pray this simple prayer:

Heavenly Father, I thank you that I am born again and on my way to Heaven. I desire today to be filled with the power of the Holy Spirit. Luke 11:10 says, "For everyone who asks receives..." I ask You to fill me with the Holy Spirit to overflowing.

Step 3: Now close your eyes and raise your hands to the Lord. This is simply a sign to the Lord that you surrender all to Him.

Step 4: Open your mouth and speak out by faith. Thank Him for baptizing you in the Holy Spirit. Tell Him that you give yourself to Him completely. Ask Him to manifest the Gifts of the Holy Spirit in you, especially the gift of Tongues. We encourage you step out in faith and begin to use the gifts of the Holy Spirit.

We believe that tongues is the best gift to start with for three reasons:

- 1. You can practice it in private all by yourself. You won't embarrass yourself or confuse others if you're not very good at it to start with. It's conversation between your spirit and God. (1 Corinthians 14:2)
- 2. It is the gift that builds you up spiritually which will help you with all the other gifts. (1 Corinthians 14:4)
- 3. You don't have to understand this gift to start using it. In fact, your mind may not grasp what is going on at all. (1 Corinthians 14:14)

** If you prayed to receive the baptism of the Holy Spirit and for some reason you feel that you did not receive it, don't worry, there is nothing wrong with you. Many in scripture were baptized in the Holy Spirit when others prayed for them. (Acts 19:6) Please feel free to come to the altar at the conclusion of any church service and ask a minister to pray with you.

STEPS FOR DISCOVERY

How to take the Personality Assessment:

Step 1: Answer each question under sections 1-4 on page 56 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2: Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

Step 3: Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

```
Box 1= "D" personality
Box 2= "I" personality
Box 3= "S" personality
Box 4= "C" personality
```

Write your dominant personality traits sequence in the top right hand corner (DI, ID, SC, CD, etc.).

Step 4: Read the description of your most dominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD. etc.)

How to take the Spiritual Gifts Assessment:

Step 1: Respond to the spiritual gifts statements on page 67 by writing the number that indicates how each statement describes you in the blanks on page 69:

- 1 Almost never
- 2 Rarely
- 3 Sometimes
- 4 Often
- 5 Almost always

Allow yourself six minutes to answer all questions before moving on to other steps.

Step 2: Add each line on page 69 left to right and place the totaled number in the total column.

Step 3: Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment.)

Step 4: Read about your gifts.

Connect with a team or outreach group that complements your personality, highest rated spiritual gifts and availability to serve.

ANSWER KEY

stepONE - Know God

Page 9: Discover Purpose; Make a Difference

Page 10: Creator; Holy; Law Giver; Love; Judge

Page 11: disobeyed; inherited; chose; unable; let us go

Page 12: sent His son; perfect life; died; forgave

Page 13: rose; prove; power; life

Page 14: admit; disobeyed; turn; faith; repentance; receive

Page 15: Lord

Page 16: following; taught; Teach; reading; praying; baptized; Page 17: example; changed life; publicly; publicly; privately

Page 18: baptized; give; empower

stepTWO - Grow Together

Page 25: Know God; Grow Together; Discover Purpose;

Make a Difference

Page 27: Celebration

Page 28: Inspiration; Representation; Preparation;

Page 29: Salvation

Page 31: God; people; church

Page 35: Know God; Grow Together; Discover Purpose;

Make A Difference

Page 37: minister; important; some area

Page 40: Jesus, Elders, Pastors; the board; congregation

Page 41: today

Page 42: the Lord's; worship

stepTHREE - Discover Purpose

Page 54: Personality; Redemption; Spiritual Gifts

Page 55: Opportunity

Page 57: (clockwise from top) Extrovert, People, Introvert, Task

Page 65: Holy Spirit; produce fruit; steward gifts

Page 66: reach others

stepFOUR - Make A Difference

Page 84: Engage; Know God; Establish; Grow Together;

Page 85: Equip; Discover Purpose; Establish; Make a Difference

Page 86: responsibility; relationship; Start; Ask; Listen; Tell; invitation

Page 87: your community

Page 91: our nation Page 92: our world

Page 93: Pray

Page 94: Give; Go

